



**BIRKWOOD
PRIMARY
SCHOOL**

RISK MANAGEMENT POLICY

UPDATED NOVEMBER 2024

1. Statement of Intent

1.1.1 The Governing Body and Headteacher are committed to the development of a risk management culture. This involves the embedding of an effective risk management policy and procedures, which maximises opportunity and minimises uncertainty through the identification and appropriate control of all significant risks which may effect the achievement of the School's objectives.

2. Objectives

2.1.1 The Governing Body and Headteacher will seek to achieve this through the following risk management policy objectives:

- (i) To manage risks (and benefits or opportunities arising) in accordance with best practice through a culture where responsible, informed and controlled risk taking is encouraged within agreed risk tolerance and limits;
- (ii) To respond to changes in social, environmental, technological, legislative, sustainability and compliance requirements;
- (iii) To be aware of and monitor the risks associated with working with other agencies and organisations;
- (iv) To maintain and test comprehensive emergency resilience and business continuity plans in order to mitigate the effects of a major incident or significant disruption to the school;
- (v) To contribute to the effective corporate governance of the school, through the embedding of a risk management policy and procedures into the school's operations.

3. Duties

3.1 The Governing Body will:

- (i) Implement and annually review the School's risk management policy and procedures;
- (ii) Integrate the principles of risk management into the appropriate School operations;
- (iii) Termly review the School's risk management register;
- (iv) Provide a mechanism for risk management issues to be discussed and disseminated within the school;
- (v) Ensure training is provided on the principals and practice of risk management;
- (vi) Review the School's resilience plan and business continuity plan.

Monitoring and Review

The Governing Body reviews this policy every two years. The Governors may, however, review the policy earlier than this, if the government introduces new regulations, or if the governing body receives recommendations on how the policy might be improved.

This policy will be reviewed in November 2026.

Signed _____ Headteacher Date _____

Signed _____ Chair of Governors Date _____