

Birkwood Primary



ANTI- RADICALISATION / PREVENT POLICY

UPDATED MARCH 2016

Introduction

Birkwood Primary School is committed to delivering the highest standards of teaching and learning, alongside a whole hearted commitment to nurturing both the children and each other. Both combined support our vision and ethos whilst striving to ensure our School is a safe and secure environment for learning and progress to take place.

The aim of *Prevent* is to stop people becoming terrorists or supporting terrorism. *Prevent* is part of the Government's counter terrorism strategy known as CONTEST, which aims to reduce the risk of terrorism to the United Kingdom around 4 key principles:

PURSUE: to stop terrorist attacks

PREVENT: to stop people becoming terrorists and supporting terrorism

PROTECT: to strengthen our protection against a terrorist attack

PREPARE: to mitigate the impact of a terrorist attack

Birkwood Primary School has committed itself to be a key partner in *Prevent*.

Prevent has 3 national objectives:

Objective 1: respond to the ideological challenge of terrorism and the threat we face from those who promote it

Objective 2: deter people from being drawn into terrorism

Objective 3: work with sectors and institutions where there are risks of radicalisation which need to be addressed

Birkwood Primary School's contribution to *Prevent* focuses primarily on Objectives 2 and 3

Prevent aims to protect those who are vulnerable to exploitation from those who seek to get people to support or commit acts of violence.

Teachers and Support Staff at Birkwood Primary School are well placed to recognise individuals, whether students or staff, both adults and children, who may be vulnerable and therefore more susceptible to radicalisation by extremists or terrorists.

It is fundamental to our 'duty of care' and falls within our safeguarding responsibilities and as such, every member of staff has a role to play in protecting and supporting vulnerable individuals. Including those who are or may be in need of additional services by reason of disability, age or illness.

There is no expectation that Birkwood Primary School will take on a surveillance or enforcement role as a result of *Prevent*. Rather, it must work with partner organisations to contribute to the prevention of terrorism by safeguarding and protecting vulnerable individuals and making safety a shared endeavor.

This policy builds on existing safeguarding policies and procedures which are already in place.

This policy is intended to provide guidance for all staff at Birkwood Primary School on the national *Prevent* agenda and local implementation.

Definitions

Terrorism: The use of violence for political ends, including any use of violence for the purpose of putting the public or any section of the public in fear.

Radicalisation: The process by which people come to support terrorism and violent extremism, and in some cases, then joins terrorist groups.

Violent Extremism: The demonstration of unacceptable behavior by using any means or medium to express views which:

- Instigates, justifies or glorifies terrorist violence in furtherance of particular beliefs
- Seek to provoke others to terrorist acts
- Instigates other serious, criminal activity, or seek to provoke others to serious criminal acts.
- Fosters hatred which might lead to inter community violence in the UK.

WRAP (Workshops to Raise Awareness of *Prevent*). This is the national training program for lead staff in schools.

Scope of Policy

The *Prevent* Policy covers the radicalisation of children, young people, adults and staff.

This policy describes how Birkwood Primary School will implement the *Prevent* agenda. The *Prevent* agenda will ensure that:

- School staff know how to safeguard and support vulnerable individuals whether children, young people, adults, patients or staff who they feel may be at risk of being radicalised by violent extremists.
- Appropriate systems are in place within Birkwood Primary School for staff to raise concerns if they think this form of exploitation is taking place.
- At Birkwood Primary School we promote and operate safe environments where violent extremists are unable to operate.

Accountability

The *Prevent* Lead -

The Headteacher, supported by the Designated Safeguarding Lead, is the operational lead for *Prevent* and is responsible for:

- Ensuring that organisational policies support core organisational values and support staff in raising genuine concerns.
- Ensure staff know how to safely escalate any concerns relating to a student or colleagues wellbeing and / or safety of the public.
- Build and strengthen local partnerships and interagency working to *Prevent* vulnerable individuals from becoming victims or causes of harm.

- Liaison with appropriate external partner agencies to ensure successful implementation of the *Prevent* strategy.

***Prevent* Lead and Safeguarding Leads**

- Support the implementation of the *Prevent* policy
- Will attend an accredited WRAP course
- To support the *Prevent* training program
- To advise and support staff who report concerns
- Raise awareness of *Prevent* amongst all staff through safeguarding training in general
- Liaison with appropriate external partner agencies and attendance at multi-agency groups to ensure successful implementation of the *Prevent* strategy.

All Staff and Governors

- Must report all *Prevent* related concerns to the *Prevent* Lead or Designated Safeguarding Lead.
- Ensure they have a general awareness of *Prevent* through reading the policy.

Raising Concerns

A concern that an individual may be vulnerable to radicalisation does not mean that you think a person is a terrorist, it means that you are concerned they are prone to being exploited by others, and so therefore have a safeguarding concern.

Staff should escalate their concerns to the *Prevent* Lead or Designated Safeguarding Lead via the CPOMS system.

The Safeguarding Team will keep a record of all concerns in respect of *Prevent* and the outcome. This will be reported to the Governing Body in the termly Safeguarding report.

If anyone has immediate concerns that an individual is presenting an immediate terrorist risk to themselves, others or property, they should contact:

- National Counter Terrorism Hotline - Telephone: 0800 789321
- The Police - Telephone: 999

Information sharing

Information Sharing: Advice for practitioners providing safeguarding services to children, young people, parents and carers, March 2015, supports frontline practitioners who have to make decisions about sharing personal information on a case-by-case basis.

Implementation and Dissemination

All staff who interact with children, parents and the public are required to attend safeguarding training.

All Birkwood Primary School staff should be aware of *Prevent* through reading the policy and any updates. It is also referenced on safeguarding training and the induction process.

Alongside this, they should access information to ensure they are aware of *Prevent*, the principle and process to follow to raise a concern about a student, parent, member of staff or member of the public.

Those members of identified staff who have regular contact with a broad range of children and parents are required to undergo WRAP training which is a one off training session.

Monitoring Compliance with the Procedural Document

Compliance with the *Prevent* Policy will be monitored via the SLT.

Training records will be kept by the School Bursar.

Monitoring and review

The Governing Body reviews this policy every year. The Governors may, however, review the policy earlier than this, if the government introduces new regulations, or if the governing body receives recommendations on how the policy might be improved. This policy will be reviewed in March 2017.

Signed _____ Headteacher Date _____

Signed _____ Chair of Governors Date _____